In Horizon 2020 Gender issue is a cross-cutting issue and is mainstreamed in each of the different parts of the Work Programme, ensuring a more integrated approach to research and innovation. Three objectives underpin the strategy on gender equality in Horizon 2020:

- **Fostering gender balance in research teams**, in order to close the gaps in the participation of women.
- **Ensuring gender balance in decision-making**, in order to reach the target of 40% of the under-represented sex in panels and groups and of 50% in advisory groups.
- **Integrating the gender dimension in research and innovation** (R&I) content, helps improve the scientific quality and societal relevance of the produced knowledge, technology and/or innovation.

**GENDER ISSUES IN TRANSPORT RESEARCH**

Transport policies and provisions have a direct social impact in the sense that they touch on how different groups of citizens access particular and essential facilities and services such as employment, care, education, health and political processes. Gender is highly relevant to the transport field: not only are there clear and persistent gender differences in the use of the transport system, but the transport sector is also an overwhelmingly male-dominated sector, characterised by masculine values and practices. As the work programme for the transport field calls for activities to improve the safety of transport systems and vehicles, attention needs to be paid to real and perceived safety and security issues for women and men. A high quality, sustainable transport system accessible to all can only be developed when all users’ needs and expectations are taken into account equally. Mainstreaming gender equality into transport research implies considering how transportation affects women and men, taking into account accessibility and mobility.

**WHERE?**

When you are building an H2020 proposal, you need integrate gender dimension within the three main part of the proposal:

1) **Excellence**: Gender-sensitive research is qualitatively better and more valid: if research takes into account the differences between men and women in the research population, the results will be more representative. (Part 1.3. Concept and Approach)
2) **Impact**: if your research project answers the objectives of the European Commission, describes it within Part 2.1. Expected Impacts
3) **Implementation**: Illustrate the gender dimension of your project within your work plan. Ensure that gender balance is taken into account in part 3.2. Management structure and procedures

**WHY?**

As explained above, gender balance and gender dimension are a component of the three evaluation criteria. The evaluation panel will determine a priority order for proposals which have been awarded the same score within a ranked list, with the following approach:

1) Excellence
2) Impact
3) Budget allocated to SMEs
4) Gender balanced among the personnel named in the proposal

**TRANSPORT FLAGGED TOPICS**

- **MG-4.1-2017**: Increasing the take up and scale-up of innovative solutions to achieve sustainable mobility in urban areas
- **MG-8.4-2017**: Improving accessibility, inclusive mobility and equity: new tools and business models for public transport in prioritised areas
- **MG-8.5-2017**: Shifting paradigms: Exploring the dynamics of individual preferences, behaviours and lifestyles influencing travel and mobility choices
- **GV-05-2017**: Electric vehicle user-centric design for optimised energy efficiency
- **ART-07-2017**: Full-scale demonstration of urban road transport automation

---

**TIP**

In a context of highly competitive calls, good integration of gender dimension can make the difference between two proposals.

**HELPDESK**

- [Horizon 2020 website](#)
- [How to make research gender sensitive?](#)
- [Gender Tool Kit in the field of Transport](#)
- [European Institute for Gender Equality (EIGE)](#)
- [Gendered Innovation Portal](#)